

# Supplier Engagement HE Tool

## Action Plan for Guardian Security (South West) Limited

We have used the issues you have selected to suggest some actions to help improve your sustainability performance. You can remove actions if they are not relevant to your business, or add your own actions to this list. The action plan is likely to form part of discussions between the universities or purchasing consortia and clients during contract review meetings. We encourage you to update your progress on these actions and to add evidence that shows how you are demonstrating progress and improvement. Please feel free to share this action plan with colleagues within your business and your clients.

### Social Impacts

Actions you select here will help increase your NETpositive impact on society. Indicate against actions from this list whether they are in progress, are ready to start or have already completed.

#### Your issues

#### Your action plan

**1 Modern slavery is an issue for every business and we need to explore it**  
The Modern Slavery Act requires organisations with a turnover of over £36 million to produce a public statement outlining how the risk of slavery and human trafficking is managed throughout the business and supply chain. However, issues relating to Modern Slavery can impact businesses of any size.



**Engage with your suppliers about Modern Slavery** *In progress*  
Provide your own suppliers with modern slavery information or guidance and ask them about their own approach and any assurances they can provide. A good starting point for resources and best practice is the [\[\[Ethical Trading Initiative website\]\]](http://www.ethicaltrade.org/issues...)

**Develop a robust approach to removing Modern Slavery from your supply chains** *In progress*  
Businesses are encouraged to explore issues and challenges relating to Modern Slavery and embed meaningful responses within their existing process and practice. These should be communicated to customers to provide appropriate assurances. This could be a code of conduct or similar approach. You are encouraged to link to your own activity in this area in the evidence box provided. Here is an example of a [\[\[Code of Conduct\]\]](https://www.apuc-scot.ac.uk/docs/M...) <https://www.apuc-scot.ac.uk/docs/M...> which covers Modern Slavery considerations

**1 We make work accessible to people from all backgrounds**  
Discriminating against potential job candidates, or employees based on the protected characteristics detailed in the Equality Act 2010 including: age, sexual orientation, gender, disability, race and socio-economic background leads to an unequal workplace environment and is breaking the law. An equitable workplace will generally have a high level of morale, which leads to better customer satisfaction



**Organise informal workplace talks around equality, diversity and inclusion** *In progress*  
Inviting an expert speaker into your workplace can be an easy way to keep yourself up-to-date on what is important with regards to diversity. These can be linked to your industry and also support staff cohesion more generally.

### Economic Impacts

Actions you select here will help increase your financial resilience, reduce your business risk and generate a positive impact on the wider economy. Indicate against actions in this list whether they are in progress, are ready to start or have already completed.

#### Your issues

#### Your action plan

**1 We want to be part of a robust, resilient and ethical supply chain**

Ensuring strong business relationships are formed with suppliers is key to maintaining and developing trust along your supply chains. An effective and responsible business will be keen to share its values with its suppliers for mutual benefit.



**Guarantee suppliers a payment date** *In progress*

Businesses can ensure payments are met by a specified date, and offer compensation or another gesture if this deadline is not met. Guaranteeing suppliers a date of payment builds trust across your supply chain as suppliers feel they will suffer less financial risk when carrying out business with you.

**1 We keep up to date with new technology or approaches to working so we can identify innovation or gains in efficiencies**

New technologies or innovative approaches are often crucial to positioning and competitiveness. An efficient and responsible business understands the benefits that come from being efficient with resources.



**Keep up-to-date with new developments within your sector** *In progress*

Businesses should make an effort to seek out new innovations within their sector, especially in relation to resource or process efficiency. Are there new options that can future-proof your company from rising costs? Are your customers keen that you offer new and improved products and services. Keeping up-to-date can be crucial.

## Environmental Impacts

Actions selected in this sector will help increase your environmental sustainability. Indicate against actions from this list whether they are in progress, are ready to start or have already completed.

**Your issues**

**Your action plan**

**1 Environmental impacts in our supply chain from manufacturing of products**



**1 We are keen to strengthen our commitment to carbon reduction in the light of the climate emergency**

The UK Government has legislated for 'net zero' greenhouse gas emissions to help halt climate change. Leading businesses are making their own commitments to achieving net-zero and making plans to reduce their carbon emissions. This is a complex and long-term ambition requiring appropriate planning and investment.



**Understand the carbon impact of your business** *In progress*

Understanding the carbon impacts of your business operations is an important first step in developing an action plan to help you manage and reduce them. Broadly this means looking at the energy you consume, travel and transport, waste production the type of catering you provide and the impact of the products you purchase. This activity is the first step in developing a carbon action plan. This survey developed by the University of Leicester is a useful way to identify the types of data you will need to gather and You can also use a [[carbon calculator tool]] <https://www.carbontrust.com/resour...> such as this one from the Carbon trust

**Develop and implement a carbon action plan** *In progress*

A carbon reduction plan will enable you to demonstrate your commitment to de-carbonisation and evidence that you are responding to the climate challenges in a focussed way. It will detail your key impact areas and detail your plans to reduce them. Resource Efficient Scotland has produced an [[editable template]] <https://www.zerowastescotland.org...> to get you started.