

Modern Slavery Statement

Statement by the directors of Guardian Security (South West) Ltd

Organisation

Guardian Security (SW) Ltd (“Guardian Security”) is a family owned business service provider in the security installation industry designing and installing bespoke hardware locking and security solutions for the public and private sectors. The company is located in Exeter, UK, with two offices, and has 14 employees. Responsibility for addressing the risk of modern slavery, including the relationship between the company and its suppliers, is held by the Directors of Guardian Security.

Supply Chain

Our supply chains include sourcing materials and hardware from various wholesale and other suppliers principally located within the United Kingdom to enable the supply and/or installation of security solutions for our customers .

Our Commitment to Tackling Modern Slavery

As an organisation we are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains.

As a limited company in the UK security sector we work with a range of suppliers in the UK and globally and we recognise the role we have to play in promoting ethical business practices.

February 2023

Monitoring and due diligence

Guardian Security will not support or deal with any business knowingly involved in slavery or human trafficking. Where possible we will build long standing relationships with our suppliers and make clear our expectations of ethical business behaviour. We take action to review our suppliers management arrangements relating to modern slavery, including to ensure that they have anti- slavery and human trafficking policies in place with regular review dates. We communicate to our staff the importance of reporting any concerns about the possibility of slavery or human trafficking in any aspect of supplier business activity.

Risk management

We regularly evaluate the nature and extent of our exposure to the risk of modern slavery occurring in our supply chains. We do not consider that we operate in high risk sectors or locations. However, we recognise that there is always the potential for slavery and human trafficking to occur so we will regularly evaluate our supply chains using risk assessments.

Access to remedy

The company is committed to a 'speak up' culture by promoting an open dialogue between employees at all levels. All employees are encouraged to express their views and point out unacceptable practices. The company will investigate any concerns relating to its own operations or those of its suppliers. We will not tolerate slavery and human trafficking within our own operations or our supply chains and if we identify such practices the Directors of Guardian Security (SW) Limited are committed to taking appropriate action, including ceasing to work with individual suppliers if necessary.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Guardian Security (SW) Ltd modern slavery statement

Signed

A handwritten signature in black ink, appearing to be 'SM', with a large, sweeping flourish extending to the right.

Sean Monger, Director

February 2023

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